Thanks for sending it to your lists!

Get Outlook for iOS

From: Brady, Lillie - OSEC, Washington, DC
Sent: Sunday, April 26, 2020 6:38:50 PM
To: Downing, Michael R - OCIA
Subject: Re: U.S. Department of Labor’s OSHA and CDC Issue Interim Guidance To Protect Workers in Meatpacking and Processing Industries

Ok, I’ll go ahead and sent it out. Thank you!

__
Lillie Brady
Cell: [b] (6) ...

Sent from my iPhone

From: Downing, Michael R - OCIA
Sent: Sunday, April 26, 2020 6:34:47 PM
To: Brady, Lillie - OSEC, Washington, DC
Subject: RE: U.S. Department of Labor’s OSHA and CDC Issue Interim Guidance To Protect Workers in Meatpacking and Processing Industries

Nope - I only sent it to state workforce directors. I don’t think I have those other lists.

Get Outlook for iOS

From: Brady, Lillie - OSEC, Washington, DC
Sent: Sunday, April 26, 2020 5:47 PM
To: Downing, Michael R - OCIA
Subject: Re: U.S. Department of Labor’s OSHA and CDC Issue Interim Guidance To Protect Workers in Meatpacking and Processing Industries

Hey! Have you already sent out the guidance to state emergency managers and economic development directors? Happy to do if you haven’t.

From: Brady, Lillie - OSEC, Washington, DC
Sent: Sunday, April 26, 2020 5:47 PM
To: Downing, Michael R - OCIA
Subject: Re: U.S. Department of Labor’s OSHA and CDC Issue Interim Guidance To Protect Workers in Meatpacking and Processing Industries

Thanks so much! I’ll share with NASDA members.

Best,
Lillie

__
Lillie Brady
Cell: [b] (6)
Hi Lillie,

I wanted to make sure you were aware of this DOL/CDC interim guidance.

Please let me know if you have any questions.

Thanks,
Mike

---

**News Release**

U.S. Department of Labor | April 26, 2020

**U.S. Department of Labor’s OSHA and CDC Issue Interim Guidance To Protect Workers in Meatpacking and Processing Industries**

WASHINGTON, DC – The U.S. Department of Labor’s Occupational Safety and Health Administration (OSHA) and the Centers for Disease Control and Prevention (CDC) have released joint coronavirus-related interim guidance for meatpacking and meat processing workers and employers – including those involved in beef, pork and poultry operations. The guidance includes recommended actions employers can take to reduce the risk of exposure to the coronavirus.

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The coronavirus has affected many meat and poultry processing facility workers in plants in several U.S. states. While the meat products these workers handle do not expose them to the coronavirus, close contact with
coworkers and supervisors may contribute to their potential exposures.

The interim guidance from OSHA and the CDC includes information regarding:
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###

**Media Contact:**

Emily Weeks, 202-693-4681, weeks.emily.c@dol.gov

Release Number: 20-729-NAT

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Ok, I’ll go ahead and sent it out. Thank you!

—

Lillie Brady
Cell: [redacted]

Sent from my iPhone

From: Downing, Michael R - OCIA <Downing.Michael.R@DOL.gov>
Sent: Sunday, April 26, 2020 6:35:59 PM
To: Brady, Lillie - OSEC, Washington, DC [redacted]
Subject: Re: U.S. Department of Labor’s OSHA and CDC Issue Interim Guidance To Protect Workers in Meatpacking and Processing Industries

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To: Downing, Michael R - OCIA <Downing.Michael.R@DOL.gov>
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Best,
Lillie

—

Lillie Brady
Cell: [redacted]

Sent from my iPhone

From: Downing, Michael R - OCIA <Downing.Michael.R@DOL.gov>
Sent: Sunday, April 26, 2020 4:51:29 PM
To: Brady, Lillie - OSEC, Washington, DC [redacted]
Subject: FW: U.S. Department of Labor’s OSHA and CDC Issue Interim Guidance To Protect Workers in Meatpacking and Processing Industries

Hi Lillie,
I wanted to make sure you were aware of this DOL/CDC interim guidance.

Please let me know if you have any questions.

Thanks,
Mike

From: DOL Public Affairs <m-DOLPublicAffairs@dol.gov>
Sent: Sunday, April 26, 2020 4:25 PM
Subject: U.S. Department of Labor’s OSHA and CDC Issue Interim Guidance To Protect Workers in Meatpacking and Processing Industries
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Emily Weeks, 202-693-4681, weeks.emily.c@dol.gov

Release Number: 20-729-NAT

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Get Outlook for iOS

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Best,
Lillie

Lillie Brady
Cell: (D) (6)

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Mike
News Release
U.S. Department of Labor | April 26, 2020

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Best,
Lillie

—
Lillie Brady
Cell: (510) 352-2130
Sent from my iPhone

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Please let me know if you have any questions.

Thanks,
Mike

From: Downing, Michael R - OCIA <Downing.Michael.R@DOL.gov>
Sent: Sunday, April 26, 2020 4:51:29 PM
To: Brady, Lillie - OSEC, Washington, DC

Subject: FW: U.S. Department of Labor’s OSHA and CDC Issue Interim Guidance To Protect Workers in Meatpacking and Processing Industries
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Lillie

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Lillie Brady
Cell: [redacted]

Sent from my iPhone

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News Release

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To Protect Workers in Meatpacking and Processing Industries

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Thank you for checking!!

I will check around but do not think this is an issue we handle.

I believe housing not compensation — alternative housing for workers, multi-lingual social distancing education, increased day care, etc.

—

Lillie Brady
Cell: [redacted]

Sent from my iPhone

Hey Lillie,

Is the Red Cross approaching this from a housing standpoint? Or are they alluding to unemployment compensation?

I’m not entirely certain what information they are trying to obtain.

Thanks,

Mike
Subject: Fw: Request from IL Red Cross on coordination with USDA

Hey, Mike. Please see the inquiry below from the Red Cross concerning displaced workers from the closing of meat packing facilities. Does this fall in DOL's lane? Or it might be HUD...
Any guidance is helpful!

Best,
Lillie
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Lillie Brady
Cell: (...)

Sent from my iPhone

From: Downing, Michael R - OCIA <Downing.Michael.R@DOL.gov>
Sent: Monday, April 27, 2020 1:40 PM
To: Brady, Lillie - OSEC, Washington, DC
Subject: RE: Request from IL Red Cross on coordination with USDA

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Lillie
Dear State Workforce Director,

The U.S. Department of Labor (DOL) has posted additional Questions and Answers regarding implementation of certain provisions of the Families First Coronavirus Response Act (FFCRA). For your reference, the updated information begins with Question #15.

As a reminder, DOL previously issued the following implementation guidance pursuant to the FFCRA:

- ETA: Unemployment Insurance Program Letter 13-20
- WHD: Fact Sheet for Employees
- WHD: Fact Sheet for Employers
- WHD: Posters for Federal Employees and Other Employees
- WHD: Field Assistance Bulletin

The Department of Labor encourages you to forward this information to appropriate stakeholders, county governments and municipal governments in your state.

Please give me a call at [b] (6) [b] with any questions.

Best,
Mike

Michael R. Downing
Deputy Assistant Secretary
Office of Congressional and Intergovernmental Affairs
U.S. Department of Labor
[b] (6) (6)(6) (6)(6) (6)
Thanks for sending this along Michael. Very much appreciate it. Unfortunately, we are starting to hear lots of concerns about what the FFCRA, especially when combined with the provisions in the CARES Act to provide an additional $600 per week unemployment benefit, will do to our already extremely tight essential critical infrastructure workforce.

Specifically thinking about employees in rural America making $35,000 - $40,000 a year who would be in a situation – since the school systems have closed now to earn significantly more if they were to take leave due to lack of child care than they would earn normally.

Since these are essential jobs on farms (or in pork packing plants) and many of our members have over 50 employees so they wouldn’t qualify for the small business exemption in the FFCRA seems to be to define what an Emergency Responder under Sec. 3105 of the FFCRA is to include those employed as essential critical infrastructure workers. In our case, it would be necessary to have them continue working so we could continue to produce food.

This would be consistent, with for example, how livestock haulers have been classified in the state of Minnesota under Gov. Walz’s Executive Order 20-24 which states: “Vehicles and drivers providing direct assistance for emergency relief efforts in response to COVID-19 are exempted from certain regulations as described in this Executive Order.”

Not sure who the right person to contact at DOL might be. If you could direct me to them, it would be much appreciated. Thanks!

Michael C. Formica
Assistant Vice President & Legal Counsel, Domestic Policy
National Pork Producers Council

From: Downing, Michael R - OCIA <Downing.Michael.R@DOL.gov>
Sent: Friday, March 27, 2020 11:07 AM
To: Michael Formica <Michael.Formica@ppcSqlParameterGroup.com>
Subject: FW: COVID-19: Updated DOL Guidance
Dear State Workforce Director,

The U.S. Department of Labor (DOL) has posted additional Questions and Answers regarding implementation of certain provisions of the Families First Coronavirus Response Act (FFCRA). For your reference, the updated information begins with Question #15.

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Best,

Mike

Michael R. Downing
Deputy Assistant Secretary
Office of Congressional and Intergovernmental Affairs
U.S. Department of Labor

[SEP102020-OCIA27]
From: Michael Formica
To: Downing, Michael R - OCIA
Subject: Re: FYSA Updated USDOL FFCRA Guidance
Date: Friday, March 27, 2020 10:04:46 AM

Perfect. Thanks

Michael C. Formica
National Pork Producers Council

Sent from my SwinePhone

On Mar 27, 2020, at 9:59 AM, Downing, Michael R - OCIA <Downing.Michael.R@dol.gov> wrote:

Hi Michael,

I expect to be on a call until a little after 11am. I will give you a call around that time.

Thanks,
Mike

From: Michael Formica
Sent: Friday, March 27, 2020 9:41 AM
To: Downing, Michael R - OCIA <Downing.Michael.R@dol.gov>
Cc: Brady, Lillie - OSEC, Washington, DC
Subject: Re: FYSA Updated USDOL FFCRA Guidance

Thank you so much Lillie.

I am on a conference call with our board of directors right now and a couple of different members have raised this as an issue of concern.

Michael, would you have time later this morning to get on the phone and discuss this issue?

My cell phone is

Thank you

Michael C. Formica
National Pork Producers Council

Sent from my SwinePhone
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National Pork Producers Council
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My cell phone is [REDACTED].

Thank you

Michael C. Formica
National Pork Producers Council

Sent from my SwinePhone
Great. I really appreciate it! Let me know if he gets to in the weeds on other USDA matters…. Happy
to be interjected back in the conversation at any point.

From: Downing, Michael R - OCIA <Downing.Michael.R@DOL.gov>
Sent: Friday, March 27, 2020 8:45 AM
To: Brady, Lillie - OSEC, Washington, DC
Subject: RE: FYSA Updated USDOL FFCRA Guidance

Hi Lillie,

Of course – please feel free to loop me into the conversation. I may need to touch base with our
SMEs but happy to provide as much information as we can.

Thanks!
Mike

From: Brady, Lillie - OSEC, Washington, DC
Sent: Friday, March 27, 2020 8:42 AM
To: Downing, Michael R - OCIA <Downing.Michael.R@DOL.gov>
Subject: FW: FYSA Updated USDOL FFCRA Guidance

Hi, Michael!! Please see the inquiry below from National Pork Producers Council regarding the FFCRA
guidance. We think it might be best for you all to respond. If you agree, would it be ok if I looped you
in with him?

Thanks much!
Hi, Michael. We felt it might be best for you to chat with DOL about this.

By way of this email, I am looping you in with Michael Downing, Director of IGA at DOL. He is happy to chat.

Best,
Lillie

--
Lillie Brady
Director, EIA, USDA
Cell (b) (6)
Hi Lillie,

Of course – please feel free to loop me into the conversation. I may need to touch base with our SMEs but happy to provide as much information as we can.

Thanks!
Mike
Hi, Michael! Please see the inquiry below from National Pork Producers Council regarding the FFCRA guidance. We think it might be best for you all to respond. If you agree, would it be ok if I looped you in with him?

Thanks much!
Do you have a minute to chat now?

Michael P. Skahill  
Vice President, Government Affairs  
Smithfield Foods Corporation  
111 Commerce St.  
Smithfield, VA 23430  
smithfieldfoods.com

Hi Mike,

Please let me know how I can be helpful.

Mike

Mike,

Looping in Mike Downing who might be able to help connect with a few key DOL leaders who can help with ag/food supply chain messaging and reminding individuals that if the quit they don’t get unemployment, but if they are laid off they will.

With new folks on the street, perhaps there are hiring opportunities out there too.

-Doug
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